

Faculty Position - Probationary (tenure-track) Assistant Professor
Department of Geography and Environment

The Department of Geography & Environment at The University of Western Ontario (Western) invites applications for a full-time faculty position in the area of **Physical Geography** at the rank of Assistant Professor (Probationary Tenure-track), effective January 1, 2023, or as negotiated. Salary and rank will be commensurate with experience.

Western recognizes that our commitment to equity, diversity and inclusion is central to the University's mandate as a research-intensive institution of higher learning and a community leader and understands that our pursuit of research excellence and our commitment to equity, diversity and inclusion are mutually supporting. All applicants to this hiring opportunity must self-identify as a woman. This applicant self-identification information will be used for the purposes of screening and consideration. This particular search process follows the provisions for a special program as described in Section 14 of the Ontario Human Rights Commission in order to address underrepresentation among our faculty complement.

Our ideal candidate is a Geographer who will strengthen existing areas of departmental research and collaborate in interdisciplinary teams to address significant real-world problems with a particular focus on the physical functioning of human-modified landscapes, including hydrologic and geomorphic systems and/or consequences of climate change on socio-natural systems in the anthropocene. We are particularly interested in applicants whose research and teaching are field-based and/or involve a significant use of geomatics and/or geospatial techniques.

The successful candidate will demonstrate the ability to contribute to Faculty or University initiatives related to climate and environmental change and sustainability and to research groups such as The Western Centre for Climate Change, Sustainable Livelihoods and Health, Institute for Earth & Space Exploration, the Institute for Catastrophic Loss Reduction and the Centre for Environment and Sustainability.

Applicants for this probationary (tenure-track) appointment must: have completed a PhD degree in Geography or a related discipline; demonstrate excellence or potential for excellence in research through a record of internationally recognized publications in leading journals and have the ability or potential to develop and conduct innovative externally funded research; provide evidence of a strong record of teaching at the university level; and have excellent oral and written communication skills. Postdoctoral experience will be considered a strong asset.

The [Department of Geography and Environment](#) is a research-intensive department with an integrated approach to our four fields of research: Urban Studies; Environment, Development and Health; Physical Geography; and Geographic Information Science. These support doctoral- and masters-level graduate programs with an enrolment of approximately 75 graduate students. At the undergraduate level, we offer both BA and BSc degrees, including a unique Urban Development Program, along with a number of majors related to our research areas, including Physical Geography and Environment, Climate Change and Society, and Environment and Health. The Department has identified urban environments as an overarching research theme and is a

designated ESRI Canada Centre of Excellence. The Department is home to infrastructure that includes the Physical Geography Learning Laboratory, a wet lab, two computing labs and a suite of equipment that supports physical geography field and laboratory teaching. Research and teaching are supported by a group of excellent technical staff with expertise in lab techniques, GIScience and IT.

With annual research funding exceeding \$220 million, and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities and one of Canada's most beautiful campuses.

An application must include the following submitted as a **single document**: (1) [Application for Full-Time Faculty Position form](#); (2) Cover letter addressing how the candidate's expertise fits this position and complements existing strengths in the department; (3) Curriculum Vitae; (4) Research Statement specifying plans for research at Western (up to 2 pages); (5) Teaching Statement (up to 2 pages) summarizing teaching and mentoring experience, evidence of teaching effectiveness, areas of teaching expertise and plans for teaching and training at Western; and (6) names, institutional affiliations and contact information (including email addresses) for three academic referees. Applications should be emailed to:

Lelanya Milley, Administrative Officer
Department of Geography and Environment
Western University
London, Ontario, N6A 5C2, Canada
E-mail: geog-applications@uwo.ca

The deadline for receipt of applications is Sep 30, 2022, or until position is filled.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Effective September 7, 2021, all employees and visitors to campus are required to comply with [Western's COVID-19 Vaccination Policy](#)

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Lelanya Milley, lelanya.milley@uwo.ca