

**Tenure-Track Faculty Position in Urban and/or Regional Planning School of Planning, University of Waterloo**

The University of Waterloo invites applications for a tenure-track appointment at the **Assistant Professor** level in the School of Planning, Faculty of Environment. The ideal candidate has specific expertise and research experience in the practice of planning, broadly defined, which might be expressed as research and/or teaching interests in planning processes, governance, law, policy, and regulatory tools, or in the practices and ethical dilemmas of professional planners. We seek a candidate who will connect with the planning profession and bridge to other groups impacted by planning decisions. For this position, the School will particularly consider candidates' ability or potential to conduct research that advances applied knowledge and enhances planning practice. While all sub-fields of planning will be considered, a focus on land development, transportation, and infrastructure, and/or ecological approaches to urban design is preferred. We also welcome applications from candidates who adopt an integrative, interdisciplinary, and cross-scalar approach to urban and regional planning research and teaching. Interdisciplinary research is valued in the School, Faculty, and across the University.

Applicants must demonstrate excellence, or the clear promise of excellence, in urban and/or regional planning research and teaching. The candidate must have a PhD as a minimum educational foundation and ideally one degree in Planning. The candidate will have, or clear potential to develop, an externally funded research program. Effective teaching is highly valued in the School. The candidate should have demonstrated knowledge, and ideally experience, of teaching in a university context. The candidate should possess a strong working knowledge of planning as both a process for future-oriented decision-making, and a regulated profession, and have prior and ongoing engagement with the planning profession in the Canadian and/or other national contexts. Registered Professional Planner (RPP) accreditation, or willingness to pursue accreditation, and membership in the Canadian Institute of Planners (CIP) are greatly desired, as are a background and ability to teach and research in planning with an equity, sustainability, and social justice lens.

The School of Planning (<https://uwaterloo.ca/planning/>), housed in the Faculty of Environment, is at the forefront of Planning research and teaching, characterized by a comprehensive, applied, critical, and inter-disciplinary approach to planning with vibrant ties to the profession. Home to over 600 undergraduate students, 170 graduate students and 20 faculty members, the School offers undergraduate and Master's degrees accredited by the Professional Standards Board (PSB) for the profession, as well as an online professional Master's degree and a doctoral program.

This is a tenure-track position with a possible start date of July 1, 2024, or soon thereafter. The starting salary range for this position at the **Assistant Professor** rank is **\$90,000 to \$110,000**. Negotiations beyond this salary range will be considered for exceptionally qualified candidates. Applications must include a maximum 3-page statement, a resume (or CV), and the names (with contact information) of three referees. The statement should include the applicant's approach to teaching, research agenda, and overall relevance of their experience for the position. Referees will be contacted for those being considered for interviews. Closing date for receipt of applications is **January 31, 2024**. Submit application materials electronically to [planjob@uwaterloo.ca](mailto:planjob@uwaterloo.ca) to the attention of Professor Mark Seasons, Director, School of Planning, University of Waterloo

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our Indigenous Initiatives Office (<https://uwaterloo.ca/human-rights-equity-inclusion/indigenousinitiatives>).

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism, and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as Indigenous peoples (e.g., First Nations, Métis, Inuit/Inuk), Black, racialized, people with disabilities, women and/or 2SLGBTQ+. The selection committee will be especially attentive to and respectful of the lived experiences of applicants.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview, or workplace accommodation requests, please contact Sheree Solomon at [planjob@uwaterloo.ca](mailto:planjob@uwaterloo.ca)

If you have any questions regarding the position, the application process, assessment process, or eligibility, please contact Sheree Solomon at [planjob@uwaterloo.ca](mailto:planjob@uwaterloo.ca).

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>.

