

**Natural Resources Institute  
Clayton H. Riddell Faculty of Environment, Earth, and Resources  
University of Manitoba**

**Assistant/Associate Professor, Economics of Environmental Management, or Natural Resources Management, or Sustainability  
Position #33601**

The University of Manitoba, in Winnipeg, Manitoba, and on the original lands of Anishinaabeg, Cree, Oji-Cree, Dakota and Dene peoples, and the homeland of the Métis Nation, invites applications for a probationary (tenure-track) position at the rank of Assistant Professor/Associate Professor, in the social science fields of Economics of any of the following; Environmental Management, Natural Resources Management, and/or Sustainability. The successful candidate will become a member of the Natural Resources Institute (NRI - Natural Resources Institute (NRI) | Clayton H. Riddell Faculty of Environment, Earth, and Resources | University of Manitoba (umanitoba.ca) an interdisciplinary and applied graduate program that prepares future natural resources and environmental managers from varied undergraduate disciplines in the Clayton H. Riddell Faculty of Environment, Earth, and Resources.

**RESPONSIBILITIES:**

The successful candidate will contribute to research, teaching (especially at the graduate level), graduate student supervision, outreach, and administration within the NRI. The candidate will be expected to orient their teaching and research to the application of economic tools and techniques to topics that are strongly related to sustainability. The candidate will be required to teach relevant economic concepts and tools through an interdisciplinary lens to Master's degree students with widely varying undergraduate degrees. The candidate will also be expected to develop an applied, interdisciplinary research program in the economics of any of the following; environmental management, natural resources management, and/or sustainability. Numerous foci and methodological approaches could fill these requirements, including ecological economics, just transitions, environmental justice, property rights, conservation economics, Indigenous futures, climate change economics, climate finance, ecosystem services, ecological fiscal reform, green entrepreneurship, environmental and ecological change, as well as other related foci. Service will be required both within the University and through various professional and public organizations linked to the candidate's area of expertise.

**QUALIFICATIONS**

The successful candidate will have, or be nearing completion of, a Ph.D. in ecological or environmental economics, economic geography, or natural resources management. If the PhD has not been completed by the appointment date, the person may be appointed to a term position at the rank of Lecturer until satisfactory completion of their PhD. The

candidate should have demonstrated success in teaching and conducting research related to the economics of any of the following; environmental management, natural resources management, and/or sustainability. Success may be indicated in many different ways, such as: number and quality of journal publications, demonstrated influence on government or industry policy and practice, contributions to and support of community sustainability, and a diversity of other evidence of the applicant's contribution to academic knowledge, public discourse, and/or policy design related to sustainability. Experience in teaching is preferred. Salary and rank will be commensurate with qualifications.

The University acknowledges the potential impact that career interruptions and personal circumstances can have on an applicant's record of research achievement. Applicants are encouraged to explain the impact of any such interruption(s) in their submission if they choose to. Measures will be taken to ensure that these leaves are taken into careful consideration during the evaluation process.

#### EQUITY STATEMENTS

The University of Manitoba and Natural Resources Institute deeply value diversity and inclusion, and consider them vital to advancing innovation, critical thinking, creativity, and complex problem solving. The NRI is committed to developing and maintaining a culture that is positive, collegial, and respectful of all members, which we believe is essential to research and teaching excellence.

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

We also note that research has shown that women and members of minority groups are less likely to apply for positions if they meet many, but not all, of the posted requirements. If you feel you are a good candidate for this position, we encourage you to apply even if you do not think you meet all the criteria listed above.

If you require accommodation supports during the recruitment process, please contact [UM.Accommodation@umanitoba.ca](mailto:UM.Accommodation@umanitoba.ca) or 204-474-7195. Please note this contact information is for accommodation reasons only.

The University of Manitoba is a driving force of innovation, discovery and advancement. Our momentum is propelled by our campus community – UM faculty, staff and students whose

determination and curiosity shape our world for the better. Our teaching, learning and work environment is uniquely strengthened and enriched by Indigenous perspectives. With two main campuses in Winnipeg, satellite campuses throughout Manitoba, and world-wide research, UM's impact is global.

Discover outstanding employee benefits, experience world-class facilities and join a dynamic community that values reconciliation, sustainability, diversity, and inclusion. We are one of Manitoba's Top Employers and one of Canada's Best Diversity Employers. At the University of Manitoba, what inspires you can change everything.

Application materials, including reference letters, will be handled in accordance with the Freedom of Information and Protection of Privacy Act (Manitoba). Please note that application materials may be provided to participating members of the search process. Application materials should include:

- A cover letter outlining the candidate's qualifications and how they fulfill the above-listed criteria, including whether they identify as belonging to one of the underrepresented groups; a curriculum vitae (including examples of significant research contributions);
- A curriculum vitae;
- A two-page statement outlining the proposed research program, including its potential to attract funding, contribute to student training and other broader societal impacts;
- A one-page statement on the candidate's values and plans to address equity, diversity, and inclusion in their research and teaching programs;
- A one-page teaching statement that documents the candidate's teaching philosophy and experience in and approach to training and mentoring university students. Experience teaching or mentoring students with diverse or marginalized backgrounds will be considered an asset;
- A statement (up to 2 pages) outlining the candidate's service (including collegial governance and community engagement) and leadership; and
- The names and contact information of three referees.

Please send application materials as one PDF file to Shannon Wiebe at [Shannon.wiebe@umanitoba.ca](mailto:Shannon.wiebe@umanitoba.ca) by Friday September 22, 2023. Applications received after this date may be considered until the position is filled.