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**NEWS  
LETTER**  
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**OF THE WOMEN  
AND GEOGRAPHY  
STUDY GROUP OF  
THE CANADIAN  
ASSOCIATION OF  
GEOGRAPHERS**

**Fall 1993**

At the Canadian Women and Geography Business Meeting during the Annual Meeting of Canadian Geographers at Carleton University a group of female geographers from York University volunteered to compile and co-edit the "Newsletter of the Canadian Women and Geography Study Group." Judy Bates, Emily Gilbert, Deborah C. Park will be responsible for the newsletter this upcoming academic year and would like to invite submissions for the Spring newsletter. Submissions can be sent via

fax (416-736-5735);

or mail:

Department of Geography,  
York University  
4700 Keele Street  
North York, Ontario  
M3J 1P3

Since the newsletter is a collective effort, please send submissions to any of the above-listed women.

One issue we have been asked to raise is how the newsletter can best serve the needs of female physical geographers and non-feminist geographers? How can the newsletter foster a supportive and inclusive environment? The letter from Maureen G. Reed (UBC) to Isabel Dyck (UBC) on page three raises important issues for this study group and this newsletter. Reed fears that this study group has become an "elitist core," both in practice and in perspective. If you have any suggestions or would like to respond, to this or any other issue, please feel free to drop us a line.

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**OF INTEREST**

A feminist geography reading group has been started in Ottawa. The group will meet monthly, over a meal, and plans to focus discussions around contemporary scholarship in feminist geography. Either Fran Klodawsky or Wendy Lerner can be contacted for further information (both at Carleton University, Ottawa, Ontario, K1S 5B6).

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The feminist geography listserv is now on-line! To subscribe issue this command:

TELL LISTSERV@UKCC  
SUB GEOGFEM

<person's e-mail address>

<person's full name>

or: send e-mail to

JAJONE02@ukcc.uky.edu  
(Internet)

or: JAJONE02@ukcc  
(BITNET)

and Jeff Jones will sign you on. The network is to be used as it will, with notices about upcoming conferences, book reviews, etc...

Stan Brunn also notes that a network called GEOGED for the teaching of geography and geographic education has also been set up. Access is as above with the substitution of GEOGED for GEOGFEM.

### CALL FOR SUBMISSIONS CWAG AS A RESOURCE NETWORK:

CWAG is putting together a collection of course outlines from courses taught across North America and would appreciate submissions to expand the collection to encompass as many courses as possible. University women teaching for the first time will be able to draw out pertinent outlines for planning their own courses—there is no doubt that such a resource will assist those starting their own academic career. More experienced women will be able to gather additional information on their teaching and/or researching projects by using other outlines available in this library. By helping each other we will be stronger together.

There are two parts: a "library" and a "book." The library will be a compilation of course outlines that have been taught or are presently being taught by women in geography. This will be our resource because we will all contribute to it and we will all have access to it by mail, by computer, or by book (see below).

The second part consists of a publication in book form of these course outlines. Access can then be widened to include women across Canada at a reasonable cost.

In order to facilitate publication, submissions should be sent on a 3 1/2" or 5 1/4" IBM readable diskette and must be in either WordPerfect, Microsoft Work, ASCII or DOS format. Please label the diskette with first and last names and the address of the contributor and enclose in a stiff envelope to protect the diskette during mailing. The diskettes will be returned upon request. Once prepared the collection will be made available at a low cost. Costs of publication will be subsidized by the Geography Department at UVic. Please send submissions for inclusion to one of the addresses below:

Allison Williams  
Department of Geography  
York University  
4700 Keele St.  
North York, Ontario  
M3J 1P3

Pamela Moss  
Department of Geography  
University of Victoria  
PO Box 3050  
Victoria, BC  
V8N 3P5

### CONFERENCES:

#### CHILD F/M AND GEOGRAPHY:

The Royal Dutch Geographical Association, Department of Women's Studies intends to organize an international conference on children and geography in the autumn of 1994. Three themes will be explored: Geography for Children (educational theme), Geography of Children

(research theme), and Urban Policy regarding Children (policy theme). Childhood gender differences will be a significant area of discussion, with questions addressed to the supposed gender neutrality of geographical texts, and the daily spatial routine of children. The anticipated participants will include teachers, scientists and policy makers who are working

in these areas. For further information, to be included on the mailing list, or to participate in any of the above thematic sessions please write before December 1993 to the University of Amsterdam, Institute of Human Geography, Attn. Dr. Ir. Lia Karsten, Nieuwe Prinsengracht 130, 1018 VZ Amsterdam (tel: 09-31205254086).

#### PACIFIC GRADUATE STUDENT INTERDISCIPLINARY CONFERENCE ON RESOURCES AND THE ENVIRONMENT:

Call for papers and participants. Includes papers and posters, Round Tables, and a chance to meet students from universities

in the Pacific Northwest. The conference will be held at the UBC Forest Research Station on Loon Lake, one hour from Vancouver. Theme areas include: Environment and Sustainability, Decision Making Processes, Economics, Politics, Gender Issues, Indigenous Peoples and more...

Approximate cost of food and accommodation \$100.00 Cdn. For more information contact: Wendy Avis, Department of Geography, University of British Columbia, 1984 West Mall, Vancouver BC, V6T 1Z2, Canada. Phone (604) 822-2663. Email: wavis@unixg.ubc.ca

### CORRESPONDENCE

Maureen G. Reed,  
Department of Geography, The  
University of British Columbia,  
submitted this letter, dated  
September 8, 1993, both to  
Isabel Dyck and to the CWAG  
Newsletter.

Dear Isabel:

It is after much consideration and consternation that I write this letter as an open letter to the Women and Geography group of the CAG. I have wondered and worried about the appropriateness of speaking out. However, I believe that as a collective, we must begin a dialogue within our group. Despite my reservations about being the first to speak out, I speak because I believe that I am not alone.

I view the CAG annual meeting as an opportunity to share research interests and findings as well as to build friendships, to learn from others and to share mutual problems of life in academia. I often search for ways to overcome my

feelings that I don't quite belong in these Hallowed (sometimes hollow) halls. In my chosen research field, resource policy analysis/environmentalism and community-based decision making, there are few women. Feminism, as a research perspective, is emergent and ill-shaped.

That is why, in part, the CWAG is so important to me. I see it as an opportunity to share perspectives as well as mutual respect and support. For the past few years, I have elected to attend the business meeting of CWAG over the Environment and Resources group because I view my solidarity with women to be paramount. Before going further, I should say that I speak very much as a woman of privilege. I come from a white, heterosexual, middle-class background and in many ways, I have been well-served during my residence in academia. It was with dismay, disappointment and some surprise, that I experienced the

politics of exclusion within "women and geography" at our most recent general meeting. On reflection, this is not an isolated event, but carries over from experiences in previous years. In my opinion, this exclusion was manifest in the set-up tone of the business meeting as well as the organization and attendance of special sessions which were arranged for feminist topics. Let me explain.

Upon entering the business meeting, I found my immediate physical and social circumstances intimidating. The room was lousy, let's face it. However, this set-back was exacerbated by a sense that a small group presided over the rest of us, having pre-set the agenda and the tone for the meeting. The discussion echoed the tones of the previous meeting in Vancouver. That is, several speakers equated women geographers with feminist geographers only if they were undertaking explicitly

feminist research. By exclusion, those who were not engaged in (predetermined) feminist research were considered non-feminists.

Without becoming specific, there was a[n] (sometimes not-so) implicit assumption that only those people engaged in feminist research of the day were feminist geographers. This hurts. It hurts individuals as well as the health of the organization. Feminism has informed the substance of and the approach to my work. Feminism has had a distinctive role to play in setting my teaching methodology, in my relations with students and in establishing new avenues for teaching topics within my curriculum. In addition, I serve as a volunteer within and outside the university in a number of ways, because I believe that feminism cannot hide within the tower of academia. I have begun to reflect my feminist perspectives into my research field, however, as I have said, it remains emergent. The tone of the meeting (as well as in Vancouver) was quite hostile to such a feminist perspective, because it hasn't met with particular research requirements.

I cannot speak for others. However, I suspect that a large number of women in geography, whether students or 'teachers,' would espouse feminist values. The prevailing tone of the CWAG militates against inclusion of such

women. At the meeting, there was concern expressed over the paucity of physical geographers in the organization. I am a human geographer who bridges social and natural science perspectives in my research and teaching. However, I wonder if I felt uncomfortable with the setting, how would a physical geographer, with possibly fewer formal links to feminist research in human geography, be made welcome among us? If CWAG is to represent women in the discipline, I believe that the current strictures need to be broken.

The organization of special sessions also served to isolate feminist researchers from other (feminist) women scholars in our organization who deserve recognition and support. I am in no way suggesting we should not have explicit feminist sessions. I attended several of these sessions, and enjoyed both the substantive learning as well as the connection with tangential fields of research. In contrast, I saw few feminist researchers (especially professors) drifting into other venues where their support might have been appreciated. I realize that people's times and interests are stretched during a short conference. However, the complete absence of support further reinforced a feeling of isolation for me.

Frankly, I believe that some of the essential ideals of an organization like CWAG are missing. These ideals relate to respect and support for

alternative research areas which women choose to pursue. Unless this occurs, CWAG runs the risk of being a narrowly defined and confined organization. I fear that CWAG will come to be, in practice and perspective, the elitist core which its members seek (I hope) to overcome and dismantle.

I guess part of my own hurt comes because I like the women in Canadian geography. I want to feel as though I am a part of a vital and supportive network. I suggest, by constructive comment, that we need to examine hard how we relate to one another. Instead of an emphasis on prizes and formal meetings, perhaps we could construct informal mechanisms which will support all members of CWAG, rather than an exclusive few. I support the idea (Suzanne's?) for a dinner party. However, please, can we ensure that we provide INformal dinner/parties where there are no head tables, literally or figuratively. Coffee before feminist sessions is not sufficient. Opportunities to link and support all women, regardless of their sessions or research orientations, are required. Perhaps this means random coffee sessions where women are speaking. Perhaps we can come together during CAG sessions to discuss mutual areas of concern such as pedagogy. This would allow women to participate from across the discipline to feel part of the whole.

Can we be creative? I hope so. Without such creativity, some women will continue to experience multiple exclusions, from academia generally, and from those who might logically support them.

Thank you for listening.  
Sincerely,

Maureen G. Reed.

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Liisa Cormode, now at the School of Geography, University of Manchester writes:

"My copy of the Canadian Women and Geography Newsletter arrived today. It was refreshing to read about women in physical geography. The British newsletter is very feminist in orientation and is not as supportive or inclusive as the Canadian one. It's a shame given the challenges that women in British academia face, and the need for solidarity... Also given the

situation of Canadian female geographers studying abroad (the likes of myself), would it be possible for us to give a brief description of our work in the newsletter. This might be helpful given that we are returning to Canada but find it hard to make Canadian contacts here. This is particularly important for people doing Canadian topics, like myself."

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## CWAG SPRING NEWS DEADLINE:

APRIL 1ST—NO KIDDING!

Please send information on the following:

- women in geography
- women geographers
- geography of women
- feminist studies

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**CALL FOR PAPERS:** The emergent new journal *Gender, Place and Culture: A Journal of Feminist Geography* welcomes contributions. The journal will highlight the relevance of geographical research to feminism and women's studies. Two copies of your manuscript should be sent to either Liz Bondi, Department of Geography, University of Edinburgh, Drummond Street, Edinburgh EH8 9XP; or Mona Domosh, Department of Geography, College of Liberal Arts, Florida Atlantic University, 2912 College Avenue, FL 33314, USA.

**MINUTES:  
CANADIAN WOMEN AND GEOGRAPHY STUDY GROUP BUSINESS  
MEETING, OTTAWA, 2 JUNE, 1993**

1. The President's Report was given by Isabel Dyck. The text of her report was as follows:  
The study group has a membership of 63. The main activity of the group this year has been the production of two newsletters for its membership. The newsletters have included information on the business carried out at the Study Group's meeting at the Annual Meeting of the CAG, a report from the Women's Issues Network of the Social Science Federation of Canada, conference reports, and news of research and publications of its members. A further activity has been initiated: in developing the Study Group role as a resource network, especially for new faculty, it was decided to compile a list of courses taught by CWAG members that focus on women's issues in geography or planning topics from a feminist perspective. When complete this will be available to members at a low cost. The study group has also organized two sessions for the CAG Annual Meeting at Carleton University. These were "Gender: The Big Picture," and "Gender and the Labour Market."

In response to a motion presented to the AGM at the CAG's Annual Meeting in Vancouver, 1992, a new Standing Committee on Equity was established with Damaris Rose, one of our members, as Chair.

2. Correspondence was presented by Isabel Dyck:
- Routledge has written requesting the WCAG membership list for advertising purposes. It was agreed later in the meeting that the membership list should not be released to publishers, instead advertising information should be included in the newsletter.
  - A letter was received from Michael Troughton encouraging regional representatives of the WCAG to attend CAG regional meetings.
  - Allison Williams and Pam Moss, who initiated the move to collect course outlines, have asked that people contact them if their outlines are available.

3. The Treasurer's Report was presented by Audrey Kobayashi

Balance 30 April 1992.....	\$686.62
Income:	
Dues.....	\$189.00
Interest.....	\$ 12.67
Expenditure.....	NIL
Balance 30 April 1993.....	\$888.29

Following presentation of the Treasurer's Report, there was a discussion of the ways in which this money could be used. Suggestions included an annual social function at the CAG, travel subsidies for the CAG and/or regional meetings, and a prize for a student paper. It was decided that a lunch for the CWAG Study Group members would be held at the 1994 CAG. Audrey Kobayashi offered to co-ordinate with the 1994 Conference Organizer.

4. Damaris Rose spoke about the creation of the CAG Equity Committee. She, as Chair of the Equity Committee, was asked to draft Terms of Reference. These were to be presented to the Executive Meeting held 3 June 1993. The aims of the Equity Committee for 1994 included the following: 1) to work for improvement to membership forms; 2) a survey of all Canadian geography departments to get accurate data relating to equity issues for both faculty and students

5. Damaris Rose asked for feedback from CWAG members on items that should be raised at the CAG Executive Meeting. Kim England raised the issue of childcare at the CAG. Following some discussion it was decided that both on-site childcare and home childcare should be considered for subsidization through a hidden surcharge on CAG conference fees. Iain Wallace and Fran Klodowsky agreed to draft an appropriate motion to take to the Executive Meeting.

6. Damaris Rose reported back to the CWAG on the case of a junior faculty member at the University of Moncton who had filed a grievance complaint against the university. The case was settled out of court.

7. Kim England (on behalf of Pam Moss) announced the book launch of *A Ton of Feathers*. This book which looks at the experiences of women in Canadian Universities, was recommended as being useful in relation to discussion around equity issues.

8. Michael Bunce spoke to a memorandum drafted by Ted Relph which documents the number of women faculty and graduate students in Canada and the US. Some of the material from this memo has been incorporated into the report of the Equity Committee. Consequently there was some confusion about the status of Relph's memo. It was decided that a question for the floor, asking what the CAG was going to do about the relatively poor position of women in geography, would be asked at the Executive Meeting.

9. Elections were held, and CWAG positions were filled as follows

<b>Chair</b>	Valerie Preston
<b>Treasurer/Membership Secretary</b>	Audrey Kobayashi
<b>Newsletter</b>	Judy Bates, Emily Gilbert, Deborah C. Park
<b>Regional Representatives:</b>	
<b>Ontario</b>	Emily Gilbert
<b>Quèbec</b>	Ann-Marie Seguin
<b>Prairies</b>	Geri Sweet
<b>BC and Alberta</b>	Heather Smith
<b>Atlantic</b>	unfilled
<b>Student Rep</b>	Allison Williams
<b>SSFC Rep</b>	Damaris Rose

10. The Incoming Chair was requested to encourage CWAG sponsored sessions for the 1994 CAG Conference

11. A Vote of Thanks was given to the Outgoing Chair (Isabel Dyck) and Newsletter Editor (Pan Moss).

Wendy Lerner  
Department of Sociology  
Carleton University

## How Chilly is Chilly? UVIC and Gender Equality

Pam Moss, University of Victoria

In May 1992, members of the Political Science Department at the University of Victoria formed a committee to investigate the chilly climate for women in their own department. This was in line with the University equity policy. Dr. Somer Brodribb chaired the committee with one woman undergraduate student and one woman graduate student. The committee gradually expanded to include Dr. Brodribb and five women students. A preliminary report was ready in March 1993. The committee tried to present the report, but the department refused to receive it.

The eight tenured male faculty members responded with an intimidating letter—delivered Friday afternoon before the Easter weekend—insisting that Dr. Brodribb produce evidence supporting the charge of "gross sexual misconduct" or withdraw all allegations. They gave a deadline of 4:40pm the following Wednesday. This type of letter is a legal, preliminary and requisite step in filing a libel suit. Dr. Brodribb refused. Members of an internal committee, comprising the Harassment Officer and the Director of the Centre for

Conflict Resolution, reviewed the situation and talked with everyone involved. The report they prepared, which included suggestions that would be carried out by individuals within the department, and across the university. Both sides rejected the report. For now there is a stalemate.

Three issues arise which could impact women in universities across Canada. First, there is clearly an imbalance of power. Senior faculty have threatened legal action against a junior colleague and a group of students. Dr. Brodribb is one of four untenured faculty members (there are two other women) whose case for tenure and reappointment is under review. One of the senior faculty members accused Dr. Brodribb of being a cult leader with a mass following of goddess worshippers as well as feminists as being "gender police." He likened equity struggles to McCarthyism. As for the students, they came forward on the condition that they as individuals would remain anonymous.

Second, is the issue of investigating a chilly climate. The attitude of the eight senior faculty has been one of "naming

names," that is, each individual who has experienced some form of harassment must make a formal sexual harassment charge through the University. Producing evidence and "naming names" would do two things: breach the ethic of confidentiality which permitted women to speak out in the first place and individualize (yet again) collective struggles for equity. Investigating chilly climates involves looking at the persistence of systemic and structural discrimination and injustices where individuals are stripped from blame. However, if someone tries to "prove" that a chilly climate exists to people who are part of the chilly climate, then she is met with scorn, censure, and disdain. If all incidents are individual, independent, anomalous, how is it the climate got so cold?

Third, is the issue of backlash. I've read the report. There are no charges of "gross sexual misconduct" being laid or insinuated. The reports cites incidents and situations which made women students feel uncomfortable, isolated, and unwelcomed. The eight senior faculty members say their reputations are at stake. (Remember that sexual harassment is not simply

inappropriate behaviour; it is illegal!) My question is at whose expense were these reputations built — the powerless, students, and women — all of whom are in relatively lesser positions of power. The irony (and telling part) of the situation is that the behaviour of the eight senior faculty members epitomize the chilly climate. The thought of even having difficulties in the environment is more than these men can take—and this is

exactly what the content of the report is all about. These actions are part of the wider feminist backlash we are now experiencing—you can't use the f-word, and soon we won't be able to use the w-word, either?

What's there to do? Support has been coming in from all over Canada. There has also been an international support campaign launched. If you think this is important, please write a letter in support of the women

in Political Studies at the University of Victoria.

The address is:

The Chilly Climate Committee  
c/o The Women's Centre  
Rm 146, SUB  
BOX 3035  
University of Victoria  
Victoria, BC  
V8N 3P3

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## REGIONAL REPORTS

*Particular thanks to Heather Smith for all her efforts.*

### BC and ALBERTA (Heather Smith, UBC)

#### UNIVERSITY OF BRITISH COLUMBIA:

UBC provided a long list of only some (!) of their women faculty and graduate students:

**Wendy Avis, M.A.** Public participation in the planning process of the Squamish Estuary management plan. Research interests include sustainability and resource management.

**Alison Blunt, Ph.D.** Cultural and, specifically, gendered constructions of 'home' and 'away/abroad' in the context of British imperial travel and travel writing. Particularly interested in how feminist spatial imagery can inform studies—especially spatial and/or post-colonial critiques—of imperialism.

**Anne-Marie Bouthillette, M.A.** Gentrification and the gay/lesbian community. Research interests included neighbourhood dynamics and new-age religion in Canada.

**Elizabeth Bronson, Ph.D.** Environmental and economic impact of pulp mill operations under changing environmental regulation. Other interests include sustainable development and community development.

**Robin Dowling, Ph.D.** The influence of idea of place on the negotiation and construction of family-based gender identities in two suburban neighbourhoods in Vancouver, BC.

**Catherine Griffiths, M.A.** Singapore Women—Images and Cosmetics. Just returned from Singapore where she spent three months researching Southeast Asian Women and their place in social change.

**Jennifer Hyndman, Ph.D.** Speaking and Living on the Border: Refugees and the UN in the Horn of Africa. Other interests include informal economy, Third World workers in the First World.

**Sarah Jain, Ph.D.** Theories of representation, agency, feminist and post-colonial theory.

**Jill F. Johnstone, M.Sc.** The Relationship between Climate and Growth for Cassipoe Tetragona in the Canadian High Arctic.



**Yvonne Martin, Ph.D.** Studying large-scale landscape development (i.e. both denudation and tectonic components) which involves creating a computer model that covers a time scale of millions of years.

**Arja Vanio-Mattila, Ph.D.** Visiting Scholar from University of Turku, Finland. Household level resource management and participatory planning in the context of development aid. Other research interests include feminist geography and alternative economics.

**T. Katherine McLeod, Ph.D.** The origin and persistence of White Spruce Krummholz along the Tukoyaktuk Peninsula and the Anderson and Horton River Valleys, NWT.

**Juliet Rowson, M.A.** Defining Effective Public Participation: The Case Study of the Vancouver International Airport Environmental Assessment and Review Process. Other research interests include community empowerment and participation within environmental decision making.

**Magdalena Rucker, M.Sc.** Applied Math—Air Pollution.

**Heather Anne Smith, Ph.D.** Social polarization in the Canadian City. Research interests include urban restructuring, race, gender, and power in the city.

**Rachel A. Spronken-Smith, Ph.D.** Energetics of Urban Parks in Different Climates (examining the energy balance of parks together with the broader issue of how parks can be used to cool neighborhoods). On study leave from a job as a research meteorologist with the New Zealand Meteorological Service. Research interest are in applies biometerology with a specialty in urban climatology.

**Margaret North, Senior Lecturer.** Plant succession in riparian zone., Peace River, BC.

**Gerry Pratt, Associate Professor.** Currently finishing a book with Susan Hanson, researching domestic child-care workers in Vancouver and enjoying a sabbatical year.

**Maureen Reed, Assistant Professor.** Community based resource management systems, sustainability and development ethics.

## UNIVERSITY OF ALBERTA

Joan MacLeod, Administrative Assistant, Department of Geography submitted the following information from the University of Alberta:

1. **Dr. Shelagh J. Squire**, appointed Assistant Professor in the Department in 1992, has recently published "Ways of seeing, ways of being: literature, place, and tourism in L.M. Montgomery's Prince Edward Island" in *A Few Acres of Snow: literary and artistic images of Canadian landscapes*, eds. P. Simpson-Housley and G. Norcliffe (Toronto: Dundurn Press).

2. Two of our female grads were awarded Ph.D.'s in Spring Convocation 1993:

**Gesche Schmid-McGibbon** "Landform Mapping, Analysis and Classification Using Digital Terrain Models"

**Yihua Yuan** "Migration Decision-Making: A Theoretical and Empirical Study"

3. Three of the six incoming master female grads this fall hold NSERC Scholarships; we have two in their second year of NSERC, and two doctoral students holding U. of A. Ph.D. Scholarships.

4. Following are theses being completed in this Department:

**Tracy Bronnand, Ph.D.** "Laurentide Meltwater Systems: Geomorphic and Sedimentary Evidence"

**Celina Campbell, Ph.D.** "Quaternary Paleoclimatic change in semi-arid environment"

**Caroline Coburn, M.A.** "Rural-urban difference in environmental attitudes and outdoor recreation"

**Jane Fang, M.A.** "Relationship of ethnic residential segregation and assimilation: case study of Chinese in Edmonton"

**Frances Horon, M.A.** "The plan implementation process: a case study of West Edmonton Mall"

**Monique McIlhargey, M.Sc.** "Monitoring of solifluction lobes, Macmillan Pass, NWT"

**Anna Nadirova, Ph.D.** "Decision-making in environmental planning: recreation zones, organization and management"

**Victoria Rucks, M.A.** "Constraints on leisure and recreation activity of adolescents"

**Lingyan Xin, Ph.D.** "Microphysical structure of precipitate particles and formation and development mechanisms of clouds and storms"

## UNIVERSITY OF CALGARY

The University of Calgary submitted a list of their current women graduate students and their thesis topic or research interests:

**Louise J. Arnold, M.A.** *Telecommuting: A Geographical and Social Evaluation*

**Judith V. Barge, Ph.D.** *An Environmental History of the Bow River at Calgary: A Century of Change*

**Carolyn M. Boag, M.Sc.** Soil Science

**Ngan L. (Esther) Cheong, M.A.** Third World Urbanization

**Donna M. Delparte, M.Sc.** Environment/GIS

**Kara M. Garner, M.A.** Urban Geography

**Ulrike M. Huber, Ph.D.** Biogeography/Soil Science

**Karen M. Kane, Ph.D.** resource Management

**Sonya L. McCallum, M.A.** Urban Geography

**Barbara J. McNicol, Ph.D.** Tourism, Landscape Perception

**Theresa M. Molnar, M.Sc.** Fluvial Geomorphology

**Charlotte F.Y. Ow, M.Sc.** Remote Sensing

**Monika K. Reiger, Ph.D.** Computer Cartography

**Shona L. Van Zijl de Jong, M.A.** Urban Food Sources, Zimbabwe

**Lena Weber, Ph.D.** Climatology

The women faculty at U of Calgary are:

**Dianne Draper**, Resource and environmental management; Tourism and recreation

**Miriam Grant**, Low-income rental shelter in Zimbabwe; Lodgers and landlords/ladies in Zimbabwean cities

## UNIVERSITY OF VICTORIA

At UVIC there are a number of women pursuing post-graduate degrees:

**Mari Ang, Ph.D.** Natural Resources

**Carol Baker, M.A./M.Sc.** Environmental

**Anne Bass, Ph.D.** Ecology

**Gillian Bray, M.A./M.Sc.** Geomorphology

**Rosaline Canessa, Ph.D.** GIS Coastal Management

**Karen Dunham, M.A./M.Sc.** Perceptual Geography

**Kelly Eakins, M.A./M.Sc.** Remote Sensing

**Joan Gillie, M.A./M.Sc.** Health Related Research

**Lesley Grant, M.A./M.Sc.** GIS/Tourism

**Carol Hall, M.A./M.Sc.** Urban Studies

**Laurie Jackson, Ph.D.** Cultural

**Lisa Kadonaga, Ph.D.** Biogeography

**Krystal Larocque, M.A./M.Sc.** Conservation

**Gail Nelson, M.A./M.Sc.** Resource Management

**Vinita Paonak, Ph.D.** GIS, Environment

**Sandra Peacock, Ph.D.** Environmental

**Amy Rampur, M.A./M.Sc.** Land Management

**Lori Roter, M.A./M.Sc.** Water Management

**Laurie Sheehan, M.A./M.Sc.** Wildlife—Whales

**Heather Siddon, M.A./M.Sc.** Resources

**Sandra Smith, Ph.D.** Human/Spatial

**Pam Stacey, M.A./M.Sc.** Wildlife Management

**Waramoon Tungittiaplakorn, Ph.D.** Natural Resources

**Jodi Wilson, M.A./M.Sc.** Resource Management

**Kanemi Wipond, M.A./M.Sc.** Conservation

**Liping Zhang, M.A./M.Sc.** Medical

## SIMON FRASER UNIVERSITY

Recently appointed to the Department of Geography at Simon Fraser University is:

**Beverley Pitman**—main interests include critical cultural geography, critical spatial theory, and urban planning and development

Much thanks to the Department of Geography at York University for their financial support for this publication. And thanks also to Valerie Preston for arranging this funding.

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## REGIONAL REPORTS:

As you may have noticed, the West is overly represented in this issue of the newsletter—much thanks to Heather Smith for all her work! We feel that much of this information is valuable and could provide women with contacts in their area(s) across the country. On the other hand, had every regional representative been as industrious as Heather Smith, the newsletter would have been more than twice as long, and perhaps twice as

expensive. We suggest that instead a network be established—E-mail?—to disseminate this information. The newsletter might still include achievements women have made across the country (i.e. awards, successful defenses/comprehensives, recent appointments) but the primary focus would be on letters, articles, and other issues of interest to women geographers. Any ideas? criticisms? concerns?

## FACULTY POSTINGS:

**Faculty of Environmental Studies, 355 Lumbers Building, York University, 4700 Keele St., North York, Ontario, M3J 1P3.**

Applications are invited for three tenure-stream positions at the Assistant Professor level, effective July 1, 1994, subject to budgetary approval, in the following areas: environmental policy and assessment; global environment and development; and environmental education/critical pedagogy.

The Faculty adopts a broad definition of "environmental studies," including natural, built, social and organizational environments.

The successful applicants will be expected to teach and advise students at the undergraduate and graduate levels and will have demonstrated ability in practice and theory in their areas of expertise. Applicants should hold a PhD degree in a relevant field or have equivalent academic or professional experience.

Familiarity with appropriate uses of microcomputers in their area of expertise will be regarded as an advantage, as will university teaching experience. The Faculty expects applicants to demonstrate enthusiasm for and competence in advising students in a highly individualized program; commitment to interdisciplinary education, research and collegial collaboration therein; and explicit commitment to explore the relationships underlying nature and society in their research and teaching.

Letters of application should address the stated Faculty approach and focus, and should include a CV and the names of three referees familiar with the applicant's academic and professional work. Applicants should indicate the position(s) being applied for. Applications, to be received by November 1, 1993, should be sent to:

David V.J. Bell, Dean  
Faculty of Environmental Studies  
York University  
North York, Ontario  
M3J 1P3

York University is implementing a policy of employment equity, including affirmative action for women faculty. In accordance with immigration requirements, this advertisement is directed to Canadian citizens and permanent residents.

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## WCAG:

**DEADLINE: JANUARY 15, 1994**

WCAG tries to present a variety of information of interest to geographers in Alberta and B.C. They are currently seeking more information about gender and feminist method, and more material by women. Please direct submissions—preferably in WP for DOS on diskette—to:

Ian Maclachlan, The University of Lethbridge, 4401 University Drive, Lethbridge, Alberta T1K 3M4  
or E-mail: Maclachlan@hg.uleth.ca

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Department of Geography



FACULTY OF ARTS

4700 KEELE STREET • NORTH YORK • ONTARIO • CANADA • M3J 1P3

YORK UNIVERSITY. Department of Geography. Tenure stream Assistant Professor commencing July 1, 1994 subject to budgetary approval.

Physical Geographer with special interests in hydrology. Preference will be given to applicants with a strong commitment to research. Ph.D. required. The successful candidate will be expected to teach her or his own specialty at the introductory and advanced levels and contribute to the Department's physical geography programme. Ability to contribute to a strong graduate programme in biogeography/biogeochemistry is essential.

In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. York University is implementing a policy of employment equity, including affirmative action for women faculty.

Application deadline, October 31, 1993. Names of three referees should be sent with the application.

Apply: Professor B.H. Massam, Chair, Department of Geography, York University, 4700 Keele Street, North York, Ontario, Canada M3J 1P3.